



August 2008

Registration at 5:30 PM
Dinner at 5:45 PM
Program at 6:45 PM

Mark these dates for the coming year:

- ⇒ September 11, 2008
- ⇒ October 9, 2008 - Tour: SPX/OTC Owatonna
- ⇒ November 13, 2008
- ⇒ December 11, 2008
- ⇒ January 8, 2009
- ⇒ February 12, 2009
- ⇒ March 12, 2009
- ⇒ April 2009 – Seminar
- ⇒ May 14, 2009

Any ideas for program topics for next year? Let us know by replying to this email. Member ideas are the foundation of our program success.

July Sponsor:

The members of Section 1214

Thank you.

August Highlights

The Inside Story:

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Annual Minnesota Quality Conference: Oct. 28 & 29	p 2
New Fall Class Schedule – SCC	p 4
Job Postings	p 5 & 6
Area Quality Events / Events of Interest	p 7
Certification Exam Schedule/Fees	p 8-11
Section Leadership Committee	p 12

Application deadline: August 15

Exam date: October 18, 2008

- . [Biomedical Auditor](#)
- . [HACCP Auditor](#)
- . [Manager of Quality/Organizational Excellence](#)
- . [Quality Inspector](#)
- . [Quality Technician](#)
- . [Reliability Engineer](#)
- . [Six Sigma Black Belt](#)

An update from the Section Chair

Congratulations to the Hiawatha Section!! We're one of only a handful of outstanding sections to achieve the Section Excellence award for the third straight year from ASQ as part of their Section Management Process. To achieve this, we continue to set objectives focused on providing value to our membership and achieving membership retention. Thanks to all of our members for your participation & support, and thanks to the section's Executive Committee, which has worked very hard over the past years to achieve this, particularly to Lee Anderson for his leadership during his 2 years as our Section Chair.

June through August is a time of planning for our Executive Committee. We are now pulling together the 2008-2009 programs. Additionally, we are in the process of reviewing our annual objectives and setting objectives for the new year. The Executive Committee works hard to ensure our members get value out of the section, so please give any of us feedback or ideas at any time, this is your section. This year we will celebrate our Section's 25th Anniversary at our December meeting, so please plan on attending this milestone celebration.

As a section of members throughout the southern MN and northern IA region, we desire to support the communities we serve through outreach efforts. In response to the recent regional flooding disasters in SE MN and across IA, the Executive Committee passed a motion to make a donation of \$500 to the American Red Cross to support those in need in these areas. We have been a section very blessed with financial resources, and we're glad we can give a little back to the communities of our membership through this donation.

John Moorhouse
ASQ Hiawatha Section 1214 Chair



QUALITY IN ACTION
Delighting the Customer!

October 27 & 28, 2008
Earle Brown Heritage Center
Minneapolis, Minnesota

Increasing competition is forcing businesses to pay much more attention to satisfying customers. Measuring the delight of the customer is an ambiguous and abstract concept **BUT**, the **MINNESOTA QUALITY CONFERENCE** is here to help!

For more information, go to:

<http://www.mnasq.org/newspages/mqcpub.html>

Sponsors

August
OPEN

September
QC Inspection Services



October
OPEN

November
Malt - O - Meal



December
Northstar Calibration, Inc.



January
Cummins Filtration



February
Wenger



March
Truth Hardware



April
Kato Engineering



May
Northstar Quality, Inc.



June
OPEN

July
Bureau Veritas



This Month's Sponsor Profile

The Quality Profession Members of Hiawatha Section 1214

Our Section Newsletter and Website currently has three months open for sponsorships: August, October, and June. Is your company interested in helping promote our quality profession?

Annual sign-up:

Sponsors are recruited annually to support the section's newsletter publication and website hosting costs. Current sponsors are contacted to renew their sponsorship and confirm or revise their company information.

Annual sponsorship fee:

\$175, payable to ASQ Hiawatha Section 1214

Benefits to sponsors:

- Your employees gain training and professional development opportunities.
- Organization gets exposure in the professional community.
- Positive "PR" for the organization
- Employee recruitment tool
- Supplier recruitment tool
- Potential customer exposure

Sponsorship recognition:

- Name &/or logo appears in annual newsletter sponsorship listing for 1 year.
- Name &/or logo appears in annual website sponsorship column for 1 year.
- Month of sponsorship, sponsoring organization's highlights are featured in the newsletter and on the website.
- Organization's highlights remain available on the website for 1 year.
- Website includes links to the organization's website.

Sponsorship policy:

In the interests of our members and the regional organizations we serve, we do not intend that our newsletter and website become a commercial advertising site for those outside the scope of our local section. Our policy is that we seek sponsorship from within our section membership and the local areas we serve.

Interested in becoming a sponsor?

Contact the website administrator at: info@asq1214.org



Hiawatha
Section 1214

Serving Southern Minnesota and Northern Iowa



Fall 2008 ♦ Customized Training
Quality & Performance Improvement Courses

South Central College – Faribault Campus ♦ 1225 3rd Street SW, Faribault MN 55021 ♦ 507/332-5800						
COURSE ID	COURSE NAME	DATES	DAY	TIME	TOTAL HOURS	TUITION
000890	Applying SPC & Statistical Tools	9/24/08	W	8a-4:30p	8	\$235
000891	Understanding & Implementing ISO 9001:2000	10/8/08	W	8a-4:30p	8	\$235
000892	Internal Auditor Skills	10/9/08	H	8a-4:30p	8	\$235
000922	Blue Print Reading	10/15/08	W	8a-4:30p	8	\$235
000893	Project Management	10/21/08	T	8a-4:30p	8	\$235
000923	Basic Geometric Dimensioning & Tolerancing	10/22-10/23/08	WH	8a-4:30p	16	\$370
000921	Mechanical Inspection	10/28/08	T	8a-4:30p	8	\$235
000894	Dimensional Inspection	10/29/08	W	8a-4:30p	8	\$235
000895	Supplier Quality Management & Improvement	11/6/08	H	8a-4:30p	8	\$235
000896	Introduction to Six Sigma	11/6-11/7/08	HF	8a-4:30p	16	\$370
000897	Lean Application	12/2/08	T	8a-4:30p	8	\$235
000898	8-Discipline Problem Solving Tools & Methods	12/3/08	W	8a-4:30p	8	\$235
000899	Calibration Processes	12/10/08	W	8a-12n	4	\$125
000900	Calibration of Dimensional Gages	12/10/08	W	12:30-4:30p	4	\$125
000901	Gage Repair	12/11/08	H	8a-4:30p	8	\$235
Certification Review Courses						
000884	Certified Quality Technician (CQT) Review	9/10-10/15/08	W	6-9 pm	18	\$300
000885	Certified Quality Inspector (CQI) Review	9/15-10/13/08	M	6-9 pm	15	\$250
000886	Certified Quality Engineer (CQE) Review	10/8-12/3/08	W	6-9 pm	27	\$450
000887	Certified Calibration Technician (CCT) Review	11/3-12/1/08	M	6-9 pm	15	\$250
000888	Certified Quality Auditor (CQA) Review	11/5-12/3/08	W	5:30-8:30 pm	15	\$250
South Central College – North Mankato Campus ♦ 1920 Lee Blvd, North Mankato MN 56003 ♦ 507/389-7200						
COURSE ID	COURSE NAME	DATES	DAY	TIME	TOTAL HOURS	TUITION
000902	Supplier Quality Management & Improvement	9/30/08	T	8a-4:30p	8	\$235
000903	8-Discipline Problem Solving Tools & Methods	10/2/08	H	8a-4:30p	8	\$235
000904	Project Management	12/10/08	W	8a-4:30p	8	\$235
000905	Understanding & Implementing ISO 9001:2000	12/17/08	W	8a-4:30p	8	\$235
000906	Internal Auditor Skills	12/18/08	H	8a-4:30p	8	\$235

In appreciation to those that partner with us in promoting our training programs, members of the following organizations receive a **10% discount** on any of the quality workshops/classes listed on this page.

APICS Southern MN Chapter ♦ ASQ La Crosse – Winona Section 1216 ♦ ASQ Minnesota Section 1203 ♦ Minnesota Council for Quality ♦ Society of Manufacturing Engineers (SME) SE Minnesota Chapter 162

For more information, contact the Faribault Campus of South Central College:
Brian Knutson ♦ 507/332-5874 ♦ brian.knutson@southcentral.edu
Laura Hardy ♦ 507/332-5802 ♦ laura.hardy@southcentral.edu

Job Postings:

Covidien

The Respiratory and Monitoring Solutions Business Group is a \$1.2 billion dollar division of Covidien, formerly Tyco Healthcare. RMS systems are used to monitor, diagnose and treat respiratory disease and sleep disorders, and provide life sustaining ventilation and oxygen support for patients. We are currently recruiting for the following positions:

1) SOFTWARE QUALITY ENGINEER - Boulder, CO Corp HQ – relo provided

Responsible for ensuring that the software used as part of our medical devices and products is developed according to good design practices.

Minimum Requirements:

BS EE, CS, or CE; 3+ yrs in a software quality engineering or software test role dealing with software that is part of a medical device, or a product for a highly regulated industry i.e. aerospace, automotive, etc. MED DEVICE NOT REQUIRED
Working knowledge of product risk assessment, requirements management and tracing, defect tracking, configuration management techniques, and how they are applied in the software development lifecycle
Understanding of current Software Quality techniques and software industry standards (e.g. ISO, IEEE, CMMI), and their impact on internal procedures, software quality, safety and efficacy of products
Working knowledge of C, C++, and LabVIEW

2) SR. QUALITY ENGINEER - Boulder, CO Corp HQ – relo provided

Provide quality engineering support in the design and development of medical device products, and facilitate the application of design controls. Translate Quality Standards into processes and procedures and apply these to the new product design process.

Minimum Requirements:

BS in an engineering discipline, EE preferred; 5+ yrs of quality engineering experience in a high volume manufacturing environment; CQE certification desirable
Skilled in test plan development and root cause failure analysis; Skilled in statistical methods, including ANOVA, statistical process control, sampling plans, gauge R&R, and design of experiments. Familiar with reliability analysis and test methods
Familiar with ISO 14971 or strong experience in risk evaluation techniques, such as FMEA and/or fault tree analysis

For more information about these opportunities, go to: www.covidien.com/careers. Pull up jobs for Boulder, CO or send your resume to Tim.Wasik@Covidien.com

Covidien is an Affirmative Action / Equal Opportunity Employer.

Kato Engineering: Contract Quality Engineer Position

Kato Engineering Inc. designs and manufactures precision-engineered generators and control systems for the world market, and is a premier equipment supplier to a vast range of industries- from oil & gas, mining, industrial and military to transportation and telecommunications. We have an excellent opportunity for a Contract Quality Engineer

You will provide diverse support of Quality activities for the manufacture of large electrical generators, develop suppliers to meet quality requirements, resolve customer complaints, develop Quality Control plans for new products, foolproof manufacturing processes and perform internal ISO9001 audits. A B.S. in Engineering or related field required and knowledge of manufacturing, QA, and electronics a plus. Must have good written and verbal communication skills. ASQ certification a plus. Occasional travel.

Russell Scheller
QA Manager
Kato Engineering, Inc.
P.O. Box 8447
Mankato, MN 56002-8447

Equal Opportunity Employer

Job Postings:

Global Recruiters of Crystal Lake

Our client is a \$4bil division of a \$22bil multinational corporation that is profitable, growing, and known as a technology leader in several different fields. Part of the reason for this success is the person this position reports to, and he is the Director of Quality. He has created a quality System that has produced significant result to date, but has the foresight to see that there are still gains to be made by improving the product value to their customers by designing quality into the product on a more consistent basis. This is a new position that will be highly visible, with an excellent career path. The function we are searching to fill is entitled Quality Manager, with a focus on creating, implementing and managing an Advanced Quality System, based on DFSS, DFMEA and other methodologies, as part of the product design process. The candidate will be an active member of the new product teams leading all quality systems requirements and ensuring the seamless transition of product designs to manufacturing. They will also be the liaison with a joint venture, defining and managing quality systems and continuous improvement programs. The candidate will also be involved in the everyday operation of the Quality System as it relates to operations, insuring that they will have a broad variety of challenges. My client is willing to relocate the right person to the west central area of Ohio for the assignment. There are several career paths for a candidate who is successful in this assignment including Director of Quality and various other operational management positions within the corporation.

Dale Price, Search Consultant & President

Global Recruiters of Crystal Lake

101 N. Virginia Street, Suite 225

Crystal Lake, IL 60014

(815) 459-8855 Office

(847) 682-3744 Cell

(815) 459-8833 Fax

dprice@grncrystallake.com

www.grncrystallake.com

Do all of your Quality colleagues receive this e-letter? If not, please forward this copy to them and have them follow these instructions.

To sign up for Section 1214 email Newsletter:

1. Go to www.asq.org
2. Click on **ASQ Members Sign-In**
3. Enter your ASQ member number and password
4. Click on **Change Address** and select **Set Preferences**
5. Find **E-mail Addresses & Preferences** and enter your email address if it isn't listed, and click on **Sections**. (Read the Membership Privacy paragraph carefully!)
6. Click on **Continue**
7. Click on **Continue**
8. Click on **Close Window**

Organizational Transformation: Using Baldrige to Reach Excellence at Mercy Health System -- Rochester RAQC 8/8 (note date change)

Mercy Health System, Janesville WI, was awarded the 2007 Malcolm Baldrige National Quality Award, the highest Presidential award for Performance Excellence in the US.

The Rochester Area Quality Council, an affiliate of the Minnesota Council for Quality, is pleased to announce that Kathy Harris, Vice President of HR and Organization Development and Mercy Health System, will speak at its August 5 program on how Mercy transformed its culture and improved results using Baldrige and other methods.

Kathy will share the transformation story of Mercy Health, which was a struggling healthcare system that reinvented itself over a 20 year period. Kathy will outline practical examples and organizational best practices in the areas of leadership, planning, customer (patient) focus, measurement and information, workforce focus, and process management. Kathy will also share key learnings that were helpful in driving change. Mercy Health is a 4000-employee system in southern Wisconsin, operating through 64 facilities and serving 24 communities. Kathy's information will provide insight for both healthcare organizations as well as any organizations interested in performance excellence.

Those attending will be able to:

- Understand the Baldrige framework and how it compares to other continuous improvement tools
- Explore how Baldrige might help healthcare organizations, businesses, and other organizations reach higher levels of excellence
- Learn best practices used by Mercy Health -- helpful for organizations using Baldrige and those who are not.

Speaker: Kathy Harris, VP, HR and Org Development, Mercy Health System

Date: Friday, August 8 (note date)

Time: 7:30 Registration, networking, breakfast; 8:00-9:00 Program

Location: University Center, Coffman (CF) 206/208

For more information, visit <http://www.councilforquality.org/RAQCProgram.cfm>. Space is limited.

Please register by contacting Jennifer Burmeister before August 1 at jennifer.burmeister@councilforquality.org or 507-213-8132.

Minnesota Council for Quality News Final 2008 MN Quality Award Evaluators Training Approaching

Are you interested in learning more about what makes organizations successful? Are you interested in helping other organizations -- such as schools, hospitals, non-profits, and businesses -- around the state improve their performance? Would you be interested in networking, learning, and sharing with others who feel the same way?

The Minnesota Council for Quality is seeking candidates for the 2008 Minnesota Quality Award Board of Evaluators. The third and final training session in 2008 is **September 30-October 2** in the Twin Cities (place TBD). Applications for new Evaluators are due 9/5. Applications for returning Evaluators (which only require updates from your most recent application) are due 9/19 (returning Evaluators: significant changes to the process will reduce the time required for pre-work/training and evaluation in 2008).

Most Evaluators consider the experience to be among the most valuable of their careers. In fact, many have claimed that the experience and knowledge gained from this process rivals getting an MBA or advanced business degree.

We hope that you would consider (re)joining the Board of Evaluators and/or encourage others to do so. For more information or for an application, please visit www.councilforquality.org/assess.cfm, obtain an application at http://www.councilforquality.org/assess_eval_appl.cfm, email us at brian.lassiter@councilforquality.org, or call 612-462-3577.

ASQ Certification Schedule: 2008 - 2009

	Exam Dates: 2008 & 2009	Application Deadline
<u>Biomedical Auditor</u>	<i>March 1, 2008</i>	<i>Deadline Passed</i>
	October 18, 2008	August 15, 2008
	March 7, 2009	January 9, 2009
	October 17, 2009	August 14, 2009
<u>Calibration Technician</u>	<i>June 7, 2008</i>	<i>Deadline Passed</i>
	December 6, 2008	October 3, 2008
	June 6, 2009	April 10, 2009
	December 5, 2009	October 9, 2009
<u>HACCP Auditor</u>	<i>March 1, 2008</i>	<i>Deadline Passed</i>
	October 18, 2008	August 15, 2008
	March 7, 2009	January 9, 2009
	October 17, 2009	August 14, 2009
<u>Manager of Quality/ Organizational Excellence</u>	<i>March 1, 2008</i>	<i>Deadline Passed</i>
	October 18, 2008	August 15, 2008
	March 7, 2009	January 9, 2009
	October 17, 2009	August 14, 2009
<u>Quality Inspector</u>	<i>March 1, 2008</i>	<i>Deadline Passed</i>
	October 18, 2008	August 15, 2008
	March 7, 2009	January 9, 2009
	October 17, 2009	August 14, 2009
<u>Quality Auditor</u>	December 6, 2008	October 3, 2008
	June 6, 2009	April 10, 2009
	December 5, 2009	October 9, 2009
<u>Quality Engineer</u>	<i>June 7, 2008</i>	<i>Deadline Passed</i>
	December 6, 2008	October 3, 2008
	June 6, 2009	April 10, 2009
	December 5, 2009	October 9, 2009
<u>Quality Improvement Associate</u>	<i>June 7, 2008</i>	<i>Deadline Passed</i>
	December 6, 2008	October 3, 2008
	June 6, 2009	April 10, 2009
	December 5, 2009	October 9, 2009
	<i>June 7, 2008</i>	<i>Deadline Passed</i>

<u>Quality Process Analyst</u>	<i>June 7, 2008</i>	<i>Deadline Passed</i>
	December 6, 2008	October 3, 2008
	June 6, 2009	April 10, 2009
	December 5, 2009	October 9, 2009
<u>Quality Technician</u>	<i>March 1, 2008</i>	<i>Deadline Passed</i>
	October 18, 2008	August 15, 2008
	March 7, 2009	January 9, 2009
	October 17, 2009	August 14, 2009
<u>Reliability Engineer</u>	<i>March 1, 2008</i>	<i>Deadline Passed</i>
	October 18, 2008	August 15, 2008
	March 7, 2009	January 9, 2009
	October 17, 2009	August 14, 2009
	<i>March 1, 2008</i>	<i>Deadline Passed</i>
	October 18, 2008	August 15, 2008
	March 7, 2009	January 9, 2009
	October 17, 2009	August 14, 2009
	<i>June 7, 2008</i>	<i>Deadline Passed</i>
	December 6, 2008	October 3, 2008
	June 6, 2009	April 10, 2009
	December 5, 2009	October 9, 2009
<u>Software Quality Engineer</u>	<i>June 7, 2008</i>	<i>Deadline Passed</i>
	December 6, 2008	October 3, 2008
	June 6, 2009	April 10, 2009
	December 5, 2009	October 9, 2009

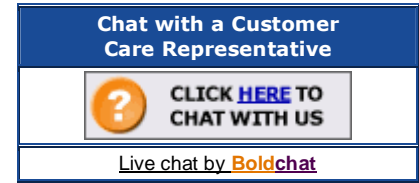
Exam Site Registration (2 sites available)

The section has two exam site locations; Owatonna located at Truth, Inc., and Hutchinson located at Ridgewater College. The default exam site is in Owatonna. It is the site any person taking an exam is automatically assigned when they register and pay to take an exam. The Hutchinson site is an alternate site. Currently, ASQ can only register people for one default site. If a person taking an exam wants to be assigned to the alternate Hutchinson site, they must CALL ASQ at (800) 248-1946 and speak to Ms. Venita Johnson. She is responsible for helping administrate certification exams for Section 1214, Hiawatha Section. This needs to be done as soon as possible after registering and paying for an exam. Ms. Johnson will assist anyone who calls with getting transferred to the Hutchinson site.

Apply for Certification

ASQ offers several ways to apply. Choose the best option for you.

ASQ Members—[Apply online now!](#) Have your documentation and credit card ready. (See each certification for what documentation is necessary.)



Nonmembers

- [Join now!](#) You'll save \$150 and satisfy the proof-of-professionalism requirement. After you've joined ASQ, come back and fill out the member application above.
- [Apply without joining ASQ](#)—Requires customers to register to complete the application.

Special Applications—Check specific certifications for additional applications and dates. [View a list of all upcoming certification exams.](#)

Mail or Fax Your Application—[Download an application.](#)

- Mail to:
American Society for Quality
P.O. Box 3005
Milwaukee, WI 53201-3005
USA
or
American Society for Quality
600 North Plankinton Avenue
Milwaukee, WI 53203
USA
- Fax to 414-272-1734.

Sustaining Members

Sustaining Members and their employees will receive member pricing for any of our 14 certifications, a cost savings of up to \$150 per certification. Employees at your location(s) will receive member pricing on ASQ Certification if you joined or renewed as a Sustaining Member after September 23, 2005. If you and/or your employees are interested in taking a certification exam, please contact Customer Care at 800-248-1946 (United States and Canada only) or help@asq.org.

Certification Fees

Stand out as a quality leader in your organization with an ASQ certification next to your name. Enjoy the benefits of your membership* in ASQ – save \$150 on the registration fee for any of our certification exams. That’s more than the cost of the annual membership fee! [Join now.](#) (Click on the Certification name to view more information.)

Certification	Fee	ASQ Member Fee
Biomedical Auditor - CBA	\$360	\$210
Calibration Technician - CCT	\$305**	\$155
HACCP Auditor - CHA	\$360	\$210
Manager of Quality/Organizational Excellence - CMQ/OE	\$420	\$270
Quality Inspector - CQI	\$305	\$155
Quality Auditor - CQA	\$360	\$210
Quality Engineer - CQE	\$360	\$210
Quality Improvement Associate - COIA	\$305	\$155
Quality Process Analyst - CQPA	\$305	\$155
Quality Technician - CQT	\$305	\$155
Reliability Engineer - CRE	\$360	\$210
Six Sigma Black Belt - CSSBB	\$390	\$240
Six Sigma Green Belt - CSSGB	\$305	\$155
Software Quality Engineer - CSQE	\$360	\$210

*Regular, Associate, Student, Senior, and Fellow Members receive the discount. Discounts are not available on exam retakes.

**Military fee is \$105.00. You must be an active member of the U.S. or Canadian military and submit a copy of your military identification with your application.

Payment: You must include payment with your re-certification journal. Do not send cash. ASQ will accept check, money order, bank draft, electronic wire transfer of funds, and credit card (VISA, MasterCard, or American Express).

Please Note: \$50.00 of your fee is an application fee and is not refundable.

ASQ Section Leadership Committee - 2008/2009

Name	Contact Information	Position
John Moorhouse Northstar Quality, Inc. 45526 Linda Lane Kilkenny, MN 56052	Email: john@northstarquality.com Phone: 507-279-3513	Chairperson
Minnie Dunbar Cummins Filtration 311 North Park, Lake Mills, IA 50450	Email: Minnie.dunbar@cummins.com Phone: 641-592-7395 Fax: 641-592-1315	Vice Chairperson
Lorraine Morris Advanced Components Tech, Inc. 91 16th Street South P.O.Box 168, Northwood, IA 50459	Email: lmorris@goact.net Phone : 641-324-4262 Fax: 641-324-3170	Secretary
Lee Anderson Partners for Change, PO Box 293 Owatonna, MN 55060	Email: Leeander50@mac.com Phone: 612-963-2399	Treasurer
Russell Scheller Kato Engineering, PO Box 8447 2075 Howard Drive, Mankato, MN 56003	Email: Russell.Scheller@LSUSA.com Phone : 507-345-2720 Fax: 507-345-2809	Program Chair Seminar Chair
Lisa Krause Owatonna Clinic - Mayo Health System 134 Southview, Owatonna, MN 55060	Email: lolkrause@hotmail.com Phone: 507-451-1120	Marketing & Public Relations, Historian
Chris Schieffer Mayo Health Systems 401 Oakwood Lane Owatonna, MN 55060	Email: Chris.schieffer@gmail.com	Internet Liaison Chair
Andy Kollengode Mayo Health Systems 200 First Street SW Rochester, MN 55905	Email: akollengode@yahoo.com Phone: 507-433-6623 Fax: 507-433-9717	Membership Chair
Brian Knutson South Central College 1225 3 rd St SW, Faribault, MN 55021	BRIAN.KNUTSON@southcentral.edu Phone: 507-334-3965 Fax: 507-332-5888	Education Chair
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Russel Merchelewitz Jones Metal Products	Email: russmerk66@yahoo.com	At Large
John Rollins Kato Eng, Inc., PO Box 8447 2075 Howard Dr., N. Mankato, MN 56003	Email: John.rollins@emerson.com Phone: 507 345-2742	At Large
Bill Harris Holm Industries, PO Box 187 2523 South Bridge St, New Ulm, MN 56073	Email: bharris@holmindustries.com Phone: 507-354-3191 Fax: 507-354-3193	Newsletter Editor Audit Chair